

Our Commitment to Excellence and Ethical Standards at Innes England

Diversity, Equality, and Inclusion

Innes England is dedicated to fostering a workplace where diversity, equality, and inclusion are integral. We ensure every employee is treated with respect and dignity, free from any discrimination based on age, disability, gender, marital status, pregnancy, race, religion or belief, sexual orientation, or any other grounds. Our aim is to create an environment where everyone's unique contributions are valued and celebrated.

Employment Practices

As an equal opportunities employer, Innes England is steadfast in our commitment to treating all employees and job applicants fairly. We uphold a policy of non-discrimination in every aspect of employment, encompassing recruitment, promotions, training opportunities, remuneration, and benefits, ensuring equitable treatment for all.

Working Ethically

Human rights are a cornerstone of our business ethics. We are committed to partnering only with entities that uphold similar standards. This includes ensuring ethical practices within our supply chain and vehemently opposing any form of abusive labour practices. We strive to ensure dignity in work for everyone involved in our projects and are committed to the fight against modern slavery.

Safety and Wellbeing

Our people are the heartbeat of Innes England. We prioritise a caring, safe, and flexible workplace culture, ensuring the wellbeing of our staff is always at the forefront.

Giving Back to the Community

At Innes England, we recognise our significant role within the communities we serve. We encourage our employees to lend their skills and time to support various community and voluntary organisations, understanding the value that our collective efforts can bring.

Environmental Responsibility

Sustainability is at the core of our operations. Innes England understands the critical role we play in addressing the climate crisis and is committed to responsible development. We approach environmental concerns with utmost seriousness, aiming to contribute positively to the planet's future.